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A Whistleblower disclosure may be made the following:

- to independent whistleblower service provider – “Your Call”
- to external authorities and entities

* A reminder: if your disclosure relates to a Child Safeguarding concern, please refer to the Procedures for Reporting Reportable Conduct and Staff Misconduct, also published on the Shore website. Staff are also encouraged to review the current Working Together Policy and Grievance Handling Procedures available in Lampada for issues that may be covered in the context of employment.

1.1 Making a disclosure to independent service provider - Your Call

If you do not feel safe or able to make a disclosure internally, you may do so to our independent whistleblower service provider, **Your Call**.

Your Call operates under a Service Agreement with Shore and acts as the intermediary, providing the means for a discloser to retain anonymity. Disclosures received by **Your Call** are reported to us in accordance with our Whistleblower Policy. **Your Call** also enables us to obtain further information if required and enables the





